A bill to be entitled

An act relating to the Labor Pool Act; amending s. 448.24, F.S.; prohibiting a labor pool from charging a certain fee to a third-party user if such user directly employs a laborer for work; requiring a labor pool to register annually with the Department of Commerce; authorizing the department to adopt rules; amending s. 448.25, F.S.; revising the remedies, damages, and costs a court may award the prevailing party in certain actions; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsection (6) of section 448.24, Florida Statutes, is amended, and subsection (8) is added to that section, to read:

448.24 Duties and rights.—

(6) A ~~No~~ labor pool may not ~~shall~~ restrict the right of a day laborer to accept a permanent position with a third-party user to whom the laborer is referred for temporary work, or to restrict the right of such a third-party user to offer such employment to an employee of the labor pool. If a third-party user directly employs a laborer for work, a labor pool may not charge the third-party user a placement fee ~~However, nothing shall restrict the labor pool from receiving a reasonable~~

CODING: Words ~~stricken~~ are deletions; words underlined are additions.

~~placement fee from the third-party user~~.

(8) A labor pool that is located, operates, or transacts business in this state shall register annually with the Department of Commerce. The department may adopt rules to implement this subsection.

Section 2. Subsection (4) is added to section 448.25, Florida Statutes, to read:

448.25 Remedies; damages; costs.—

(4) In addition to any damages awarded for an action brought pursuant to this section, the court shall award reasonable attorney fees and costs to the prevailing party.

Section 3. This act shall take effect July 1, 2026.