A bill to be entitled
An act relating to the Principal Autonomy Pilot
Program Initiative; creating s. 1011.6202, F.S.;
creating the Principal Autonomy Pilot Program
Initiative; providing a procedure for a school
district to participate in the pilot program;
providing requirements for participating school
districts and schools; exempting participating schools
from certain laws and rules; requiring principals of
participating schools and specified personnel to
participate in the University of Virginia School
Turnaround Program; providing for the term of
participation in the pilot program; providing for
renewal or revocation of authorization to participate
in the pilot program; providing for reporting,
funding, eligibility requirements for certain funding,
and rulemaking; amending s. 1011.69, F.S.; requiring
participating district school boards to allocate a
specified percentage of certain funds to participating
schools; amending s. 1012.28, F.S.; providing
additional authority and responsibilities of the
principal of a participating school; providing an
effective date.

Be It Enacted by the Legislature of the State of Florida:
Section 1. Section 1011.6202, Florida Statutes, is created to read:

1011.6202 Principal Autonomy Pilot Program Initiative.—The Principal Autonomy Pilot Program Initiative is created within the Department of Education. The purpose of the pilot program is to provide the highly effective principal of a participating school with increased autonomy and authority to operate his or her school in a way that produces significant improvements in student achievement and school management while complying with constitutional requirements. The State Board of Education may, upon approval of a principal autonomy proposal, enter into a performance contract with up to three district school boards for participation in the pilot program.

(1) PARTICIPATING SCHOOL DISTRICTS.—A Florida school district may submit to the state board for approval a principal autonomy proposal that exchanges statutory and rule exemptions for an agreement to meet performance goals established in the proposal. If approved by the state board, the school district shall be eligible to participate in the pilot program for 3 years. At the end of the 3 years, the performance of all participating schools in the school district shall be evaluated.

(2) PRINCIPAL AUTONOMY PROPOSAL.—
(a) To participate in the pilot program, a school district must:
1. Identify three middle or high schools that received at least two school grades of "D" or "F" pursuant to s. 1008.34
2. Identify three principals who have earned a highly effective rating on the prior year's performance evaluation pursuant to s. 1012.34, one of whom shall be assigned to each of the participating schools.

3. Describe the current financial and administrative management of each participating school; identify the areas in which each school principal will have increased fiscal and administrative autonomy, including the authority and responsibilities provided in s. 1012.28(8); and identify the areas in which each participating school will continue to follow district school board fiscal and administrative policies.

4. Explain the methods used to identify the educational strengths and needs of the participating school's students and identify how student achievement can be improved.

5. Establish performance goals for student achievement, as defined in s. 1008.34(1), and explain how the increased autonomy of principals will help participating schools improve student achievement and school management.

6. Provide each participating school's mission and a description of its student population.

(b) The state board shall establish criteria, which must include the criteria listed in paragraph (a), for the approval of a principal autonomy proposal.

(c) A school district must submit its principal autonomy proposal to the state board for approval by December 1 in order
to begin participation in the subsequent school year. By
February 28 of the school year in which the proposal is
submitted, the state board shall notify the district school
board in writing whether the proposal is approved.

(3) EXEMPTION FROM LAWS.—

(a) With the exception of those laws listed in paragraph
(b), a participating school district is exempt from the
provisions of chapters 1000-1013 and rules of the state board
that implement those exempt provisions.

(b) A participating school district shall comply with the
provisions of chapters 1000-1013, and rules of the state board
that implement those provisions, pertaining to the following:

1. Those laws relating to the election and compensation of
district school board members, the election or appointment and
compensation of district school superintendents, public meetings
and public records requirements, financial disclosure, and
conflicts of interest.

2. Those laws relating to the student assessment program
and school grading system, including chapter 1008.

3. Those laws relating to the provision of services to
students with disabilities.

4. Those laws relating to civil rights, including s.
1000.05, relating to discrimination.

5. Those laws relating to student health, safety, and
welfare.

6. Section 1001.42(4)(f), relating to the uniform opening
date for public schools.

7. Section 1003.03, governing maximum class size, except
that the calculation for compliance pursuant to s. 1003.03 is
the average at the school level for a participating school.

8. Sections 1012.22(1)(c) and 1012.27(2), relating to compensation and salary schedules.

9. Section 1012.33(5), relating to workforce reductions
for annual contracts for instructional personnel. This
subparagraph does not apply to at-will employees.

10. Section 1012.335, relating to annual contracts for
instructional personnel hired on or after July 1, 2011. This
subparagraph does not apply to at-will employees.

11. Section 1012.34, relating to personnel evaluation
procedures and criteria.

12. Those laws pertaining to educational facilities,
including chapter 1013, except that s. 1013.20, relating to
covered walkways for relocatables, and s. 1013.21, relating to
the use of relocatable facilities exceeding 20 years of age, are
eligible for exemption.

13. Those laws pertaining to participating school
districts, including this section and ss. 1011.69(2) and
1012.28(8).

(4) PROFESSIONAL DEVELOPMENT.—Each participating school
district shall require that the principal of each participating
school, a three-member leadership team from each participating
school, and district personnel working with each participating
school complete the University of Virginia School Turnaround Program. The required personnel must enroll in the University of Virginia School Turnaround Program upon acceptance into the pilot program. Each participating school district shall receive $100,000 from the department for participation in the University of Virginia School Turnaround Program.

(5) TERM OF PARTICIPATION.—The state board shall authorize a school district to participate in the pilot program for a period of 3 years commencing with approval of the principal autonomy proposal. Authorization to participate in the pilot program may be renewed upon action of the state board. The state board may revoke authorization to participate in the pilot program if the school district fails to meet the requirements of this section during the 3-year period.

(6) REPORTING.—Each participating school district shall submit an annual report to the state board. The state board shall annually report on the implementation of the Principal Autonomy Pilot Program Initiative. Upon completion of the pilot program's first 3-year term, the Commissioner of Education shall submit to the President of the Senate and the Speaker of the House of Representatives by December 1 a full evaluation of the effectiveness of the pilot program.

(7) FUNDING.—The Legislature shall provide an appropriation to the department for the costs of the pilot program, including administrative costs and enrollment costs for the University of Virginia School Turnaround Program, and an
additional amount of $10,000 for each participating principal in each participating district as a salary supplement, a fund for the principal's school to be used at the principal's discretion, or both, as determined by the district. To be eligible for a salary supplement under this subsection, a participating principal must:

(a) Be rated "highly effective" as determined by the principal's performance evaluation under s. 1012.34;

(b) Be transferred to a school that earned a grade of "F" or three consecutive grades of "D" pursuant to s. 1008.34 and provided additional authority and responsibilities pursuant to s. 1012.28(8); and

(c) Have implemented a turnaround option under s. 1008.33(4) at a school as the school's principal. The turnaround option must have resulted in the school improving by at least one letter grade while he or she was serving as the school's principal.

(8) RULEMAKING.—The State Board of Education shall adopt rules to administer this section.

Section 2. Subsection (2) of section 1011.69, Florida Statutes, is amended to read:

1011.69 Equity in School-Level Funding Act.—

(2) Beginning in the 2003-2004 fiscal year, district school boards shall allocate to schools within the district an average of 90 percent of the funds generated by all schools and guarantee that each school receives at least 80 percent, except
schools participating in the Principal Autonomy Pilot Program Initiative under s. 1011.6202 are guaranteed to receive at least 90 percent of the funds generated by that school based upon the Florida Education Finance Program as provided in s. 1011.62 and the General Appropriations Act, including gross state and local funds, discretionary lottery funds, and funds from the school district's current operating discretionary millage levy. Total funding for each school shall be recalculated during the year to reflect the revised calculations under the Florida Education Finance Program by the state and the actual weighted full-time equivalent students reported by the school during the full-time equivalent student survey periods designated by the Commissioner of Education. If the district school board is providing programs or services to students funded by federal funds, any eligible students enrolled in the schools in the district shall be provided federal funds.

Section 3. Subsection (8) is added to section 1012.28, Florida Statutes, to read:

1012.28 Public school personnel; duties of school principals.—

(8) The principal of a school participating in the Principal Autonomy Pilot Program Initiative under s. 1011.6202 has the following additional authority and responsibilities:

(a) In addition to the authority provided in subsection (6), the authority to select qualified instructional personnel for placement or to refuse to accept the placement or transfer
of instructional personnel by the district school superintendent. Placement of instructional personnel at a participating school in a participating school district does not affect the employee's status as a school district employee.

(b) The authority to deploy financial resources to school programs at the principal's discretion to help improve student achievement, as defined in s. 1008.34(1), and meet performance goals identified in the principal autonomy proposal submitted pursuant to s. 1011.6202.

(c) To annually provide to the district school superintendent and the district school board a budget for the operation of the participating school that identifies how funds provided pursuant to s. 1011.69(2) are allocated. The school district shall include the budget in the annual report provided to the State Board of Education pursuant to s. 1011.6202(6).

Section 4. This act shall take effect July 1, 2016.